

**OFFICE OF THE ADDL. DIRECTOR GENERAL OF POLICE CUM-  
DIRECTOR, FIRE & EMERGENCY SERVICES, ASSAM, GUWAHATI.**

**(( ( ADVERTISEMENT ) ) )**

**Date 18-11-2014**

Applications are invited from the willing candidates who are citizen of India as defined under the Article 5 to 8 of the Constitution of India in the prescribed Standard Form of Application available in the part-IX of the Assam Gazette for filling of the following existing vacant posts.

<b>Sl. No.</b>	<b>Name of the post</b>	<b>No. of posts</b>
1	Sub- Officer	7
2	Fireman	101
3	Emergency Rescuer of SDRF Bn	13
4	Driver	42
5	Driver Operator(in the rank of Constable) of SDRF Bn.	12

**Pay scale admissible for each cadre/posts**

<b>Sl. No.</b>	<b>Name of posts</b>	<b>Scale of pay + Grade Pay + other allowances as admissible to the Assam State Govt. Employee from time to time (per month)</b>
1	Sub-Officer	Pay Scale 5200 – 20200, Grade pay 2400, Pay Band-2
2	Fireman	Pay Scale 5200 – 20200, Grade pay 2100, Pay Band-2
3	Emergency Rescuer of SDRF Bn.	Pay Scale 5200 – 20200, Grade pay 2100, Pay Band-2
4	Driver	Pay Scale 5200 – 20200, Grade pay 2100, Pay Band-2
5	Driver operator (in the rank of Constable) of SDRF Bn.	Pay Scale 5200 – 20200, Grade pay 2100, Pay Band-2

**Reservations:-**

Recruitment for the above posts will be done in accordance with the provisions of Assam Schedule Castes & Schedule Tribes, OBC & MOBC reservation of vacancies in services and posts (Amendment) Act, 2012. The reservation of vacancies for the ST(P), ST(H), S/C, OBC/MOBC are as follows :-

**Name of the Posts and Number of vacancy**

<b>Sl. No</b>	<b>Name of the Posts</b>	<b>No. of vacancies with reservation category (including Back-log)</b>					<b>Total</b>
		<b>U/R</b>	<b>OBC/MOBC</b>	<b>S/C</b>	<b>ST(P)</b>	<b>ST(H)</b>	
1	<b>Sub-Officer (Male)</b>	2	1	Nil	1	1	5
2	<b>Sub-Officer (female)</b>	1	Nil	Nil	Nil	1	2
3	<b>Fireman</b>	57	25	6	9	4	101
4	<b>Emergency Rescuer of SDRF Bn.</b>	6	3	Nil	2	2	13
5	<b>Driver</b>	23	11	2	4	2	42
6	<b>Driver operator of SDRF Bn.</b>	6	3	1	1	1	12

As per Govt. Notification No. ABP.357/80/137 dated 09.09.2003, 5% of the total vacancies are reserved for compassionate appointment for those candidates whose parents have died in harness while working in the Fire & Emergency Services, Assam subject to approval by the competent authority.

**Eligibility Conditions :-**

1. **(a) Age for Sub- Officer both Male and Female** :- Applicant should be between 20 to 24 years of age as on 01-01-2014. (Relaxation of 5 years in case of candidates belonging to special categories like Schedule Castes, Schedule Tribes (P) and Schedule Tribe (H) under provision of the Reservation Rule and in respect of Home Guards who have served for a period of 3 (three) years or more.

**(b) Age for Fireman/ Emergency Rescuer/Driver/ Driver Operator** :- Applicant should be between 18 to 25 years of age as on 01-01-2014. (Relaxation of 5 years in case of candidates belonging to special categories like Schedule Castes, Schedule Tribes (P) and Schedule Tribe (H) under provision of the Reservation Rule and in respect of Home Guards who have served for a period of 3 (three) years or more.

2. **(a) Educational qualification for Sub-Officer both Male and Female** :-

Minimum Educational Qualification is Higher Secondary (Science) with Physics, Chemistry and Mathematics from Govt. recognized Board/Institution. However, additional weightage during the interview will be given to the candidates having knowledge of swimming and diving.

**(b) For the post of Fireman and Emergency Rescuer** :- Minimum Educational Qualification is Higher Secondary (Science) pass or equivalent examination from recognized Board/Institution. However, additional weightage during the interview will be given to the candidates having knowledge of swimming and diving.

**(c) For the post of Driver and Driver operator** :- Minimum Educational Qualification will be Class-VIII passed from a recognized Board/ Institution and the applicant must possess valid driving licence for HMV, (Heavy Motor Vehicles) from any recognized authority.

3. **Physical Standards for Sub-Officer(Male)/ Fireman/Emergency Rescuer/Driver and Driver operator** :-

**(a) Height** :- The minimum height for the candidate should not less than 162.56 cm but in case of candidates belonging to ST – (H) and ST – (P) the minimum height should be 160.02 cm.

**(b) Chest** :- 80 cm in normal position and 85 cm in expansion for General, OBC/MOBC, S/C and S.T.(P), but in case of candidates belonging to ST – (H) minimum chest should be 78 cm in normal position and 83 Cm in expansion.

4. **Physical Standards for Sub-Officer(Female)** :-

**(a) Height** :- The minimum height for the candidate should not less than 154.94 cm but in case of candidates belonging to ST – (H) and ST – (P) the minimum height should be 152.40 cm.

## 5. **Medical Standard :-**

**(a) General :-** Candidates must not have squint in eyes, and they should possess high colour vision. Varicose vein shall be considered a temporary disqualification. They must be in good mental and bodily health. They must be free from any physical deformity and free from diseases such as diabetes, hernia, piles, respiratory problem or any other ailment that is likely to interfere with the efficient performance of duties.

**(b) Eye Sight :-** The distant vision should be 6/6 for at least one eye and not poorer than 6/9 for the other without correction. Near vision should be normal.

### **How to apply:-**

Willing candidate may submit their applications in Standard Form along with 4 (four) copies of recent passport size photographs, one of which should be pasted on the application form, with attested copies of High School Leaving Certificate Admit Card, Pass Certificate, Marks Sheets, Higher Secondary (Science) examination Mark sheet, Certificates and Bio-data at the Office of the Addl. Director General of Police Cum- Director of Fire & Emergency Services, Assam, Panbazar, Guwahati – 1, personally / by ordinary post alongwith one self address pre-stamped (Rs. 5) envelop of 11 Cm x 25 cm size (approx) or by on line through the Fire & Emergency Services, Assam, at web site [www.asfso.org/www.fesassam.org](http://www.asfso.org/www.fesassam.org) only.

Application will be received at the Office of the Addl. Director General of Police Cum-Director, Fire & Emergency Services, Assam, Panbazar, Guwahati-1, personally / by post and on line through the Addl. Director General of Police Cum-Director, Fire & Emergency Services, Assam at web site [www.asfso.org/www.fesassam.org](http://www.asfso.org/www.fesassam.org) except on Sundays and Govt. holidays. The last date of receipt of application is **16.12.2014** Applications submitted or received after the last date will not be accepted.

## 6. **Testimonials / Documents to be submitted :-**

The candidates should also submit Photostat copies of the following documents duly attested by any Gazetted Officer along with Standard Application Form.

- (a) Certificate of proof of age. (H.S.L.C., Certificate /Admit Card )
- (b) Certificate of educational qualification.
- (c) Certificate of extra- curricular activities (if any).
- (d) Certificate of sports, game etc. (if any).
- (e) Certificate of caste from the competent authority in respect of the candidates belonging to ST(P) / ST(H) / SC / OBC / MOBC.
- (f) 4 (four) copies of recent passport size photographs with the name written on the back. One copy is to be affixed on the application form (Top right corner) and other copies kept in a small envelope duly tagged with the Form.
- (g) Bio-data.
- (h) For Sub- Officer, Fireman and Emergency Rescuer Mark Sheets of Higher Secondary (Science) for Subject proof.
- (i) Certificate / proof of residence.

A candidate is liable to be rejected on failure to submit the above testimonials/documents.

7. **Venue for selection test for the posts of Sub-Officer, Fireman, Emergency Rescuer, Driver and Driver operator:-**

- (A) The department will conduct the Physical Standard Test (PST) and Physical Efficiency Test (PET) for the posts of Sub-Officer and Fireman and also for the post of Emergency Rescuer of S.D.R.F. Bn. at the following H.Qs. of Police Zone of Assam as noted below.
- (i) **Eastern Zone at** Jorhat (covering areas of Jorhat, Sivasagar, Dibrugarh and Tinsukia district.)
  - (ii) **Western Zone** at Bongaigaon (covering areas of Bongaigaon, Dhubri, Goalpara district)
  - (iii) **Northern Zone** at Tezpur (covering areas of Sonitpur, Darrang, Lakhimpur, Dhemaji district)
  - (iv) **Southern Zone** at Silchar (covering areas of N.C. Hills, Cachar, Karimganj, Hailakandi district)
  - (v) **Central Zone at** Nagaon (covering areas of Karbi- Anglong, Nagaon, Golaghat and Morigaon district)
  - (vi) **Central Western Zone,** Guwahati at. R.T.C., Sila, North Guwahati-31 (covering areas of Kamrup(M), Kamrup (R), Barpeta and Nalbari district)
  - (vii) **B.T.A.D. Zone** at Kokrajhar (covering areas of Kokrajhar, Baksa, Chirang and Udalguri district).

Candidates who will qualify in Physical Standard Test & Physical Efficiency Test shall have to appear in a written test in OMR format to be conducted at RTC, Sila, North Guwahati.

8. **Selection process for the post of Sub- Officer/ Fireman & Emergency Rescuer :-**

The candidates whose applications are found correct in all respects will have to undergo the Physical Standard Test (PST) first. If any candidate is found to have physical deformity to be detected by the Medical Officer in the Selection Board, will be debarred from participating in further tests. All candidates who are found meeting all the requirements of physical measurements and having no physical deformity will be allowed to participate in the Physical Efficiency Test (PET) and thereafter in written tests. Physical Efficiency Test is of qualifying nature and the candidates must qualify in each event of Physical Efficiency Test individually.

9. **Selection process for the post of Driver/Driver Operator :-**

The Physical Standard Test and Physical Efficiency Test for the post of Driver and Driver Operator will be conducted centrally at Regional Training Centre, Sila, North Guwahati. This will be followed by driving test.

The candidates whose applications are found correct in all respects will have to undergo the Physical Standards Test (PST) first. If any candidate is found to have physical

deformity detected by the Medical Officer in the Selection Board, he will be debarred from participating in further tests. All candidates who are found fit in physical measurement and having no physical deformity will participate in the Physical Efficiency Test (PET) and thereafter in the Physical Efficiency Test which will be of qualifying nature and the candidates must qualify in each event of Physical Efficiency test individually. After that they will have to take part in the Skill test (Driving Test).

Those found eligible in the Physical Standard Test (PST) will have to participate in the following events of Physical Efficiency Test.

**10. Physical Efficiency Test (All Categories Male candidates ):-**

- i. **1.6 Km race (1 Mile)** :- To be completed within 7.00 min.
- ii. **100 Meters sprint** :- To be completed within 14½ Sec.
- iii. **Long Jump** :- To be clear Minimum length 3.35 Mtrs.
- iv. **High Jump** :- To be clear minimum height 1.10 Mtrs.

**11. Physical Efficiency Test for Sub-Officer Female candidates :-**

- i. **1.2 Km race** :- To be completed within 7.00 min.
- ii. **100 Meters sprint** :- To be completed within 16.50 Sec.
- iii. **Long Jump** :- To be clear Minimum length 2.44 Mtrs.
- iv. **High Jump** :- To be clear minimum height 90 cm.

The candidates will have to qualify in all the above 4 (four) events individually. A candidate who fail to qualify in any event at any stage will be disqualified and will not be allowed to take part in subsequent tests.

Only those candidates who have met the Physical requirement and have cleared the Physical Efficiency Test will be allowed to appear in the written test for the post of Sub-Officer, Fireman, Emergency Rescuer which will be followed by interview.

**12. Written test for the post of Sub- Officer :-**

**Duration of written test :- 2 (two) hours**

**Full Marks - 80.**

Written test will consist of multiple choice type questions on the subjects Physics, Chemistry and Mathematics, English and General Knowledge to be answered on an OMR answer sheet.

**13. Written test for the post of Fireman and Emergency Rescuer :-**

Written test will consist of multiple choice type questions on General Knowledge, Aptitude / intelligence etc. to be answered on an OMR answer sheet.

**Duration of written test :-**

**2 (two) hours.**

**Full Marks - 80**

**14. Driving test for the post of Driver/Driver Operator :-**

i. Starting a Light Transport vehicle from rest on the level up-gradient and down gradient.	Marks	- 10
ii. Gear changing up & down	Marks	- 10
iii. Road sense, general driving, control of vehicle in all condition of traffic & steering control, anticipation & Judgment.	Marks	- 15
iv. Use of breaks, stopping, parking, reversing of vehicle	Marks	- 10
v. Following Road Police Signals/Traffic Signals	Marks	- 10
vi. To carry out minor repairs & to attend to breakdown problems	Marks	10
vii. Knowledge of Motor vehicle Mechanism	Marks-	05
vii. Knowledge of preventive maintenance	Marks-	10
	<b>Total</b>	<b>80.</b>

The number of candidates selected after written test for the viva-voce will be in the ratio of 1 : 2 depending upon the marks obtained in the written test/ Driving test and as per the merit list prepared after the written test.

#### 15. **Interview** :-

The interview cum viva-voce test will be held for all categories of posts and will carry a total of 20 marks. However, special preference will be given to the candidates holding N.C.C. certificate, having Home Guard back-ground and for sports persons of repute and weightage on mark sheet in the HSSLC Exam as follows :-

- a. N.C.C. "C" Certificate – 3 Marks.
- b. N.C.C. "B" Certificate – 2 Marks.
- c. International level sports persons who have participated in an International Sports even as part of Indian Team in the disciplined recognized by international Olympic Association – 10 Marks.
- d. National level sports persons who have participated in a National Sports even as part of a State Team in the disciplined recognized by the Indian Olympic Association – 5 Marks.

#### **Home Guards** :-

- a. Home Guards who have completed the advanced training and are deployed continuously as armed home guard for a minimum period of 4 (four) years – 10 marks.
- b. Home Guards who have completed the advanced training and are deployed as armed home guard continuously for a minimum period of 3 (three) years – 6 marks.

OR

- Home Guards who have completed basic course with refresher training and continuously on duty for a minimum period of 4 (four) years – 6 marks.
- c. Home Guards who have completed the advanced training and are deployed continuously as armed home guard for a minimum period of 1 year – 4 marks.

OR

- d. Home Guards who have completed the basic course with refresher training and continuously on duty for a minimum period of 3 years – 4 marks.

The sum of all the above marks for a candidates shall be limited to a maximum of 10 (ten) marks.

CALENDER FOR RECRUITMENT OF SUB-OFFICER /FIREMAN / EMERGENCY RESCUER/ DRIVER & DRIVER OPERATOR.

- 1) (i) Date of advertisement : 18.11.2014
- (ii) Last date of receipt of applications : 16.12.2014
- 2) Date for PET & Skill Test for Sub- Officer (Male and Female) / Fireman & Emergency Rescuer
  - (a) **Southern Zone, Silchar** (covering Cachar, Karimganj, Hailakandi, N.C. Hills district : 22.01.2015 at 6<sup>th</sup> A.P.Bn. H.Q., Kathal from 8.00 A.M. to 4 P.M.
  - (b) Eastern Zone, Jorhat, (covering Tisnukia, Dibrugarh, Sivasagar, Jorhat, Golaghat dist : 29.01.2015 at 3<sup>rd</sup> A.P.Bn. H.Q. Titabor from 8.00 A.M. to 4 P.M.
  - (c) Central Zone, Nagaon, (covering Nagaon, Morigaon, Karbi-Anglong dist : 02.02.2015 at 9<sup>th</sup> A.P.Bn., H.Q., Barhampur from 8.00 A.M. to 4 P.M
  - (d) Northern Zone, Tezpur (covering Dhemaji, North Lakhimpur, Sonitpur, Darrang district : 05.02.2015 at 12<sup>th</sup> A.P.Bn., H.Q., Jamugurihat from 8.00 A.M. to 4. P.M.
  - (e) B.T.A.D. Zone, Kokrajhar (covering Kokrajhar, Baksa, Chirang, Udalguri district) : 10.02.2015 at 7<sup>th</sup> A.P.Bn., Charaikhola from 8.00 A.M. to 4 P.M
  - (f) Western Zone, Bongaigaon ( covering Bongaigaon, Goalpara, Dhubri district ): 12.02.2015 at 8<sup>th</sup> A.P.Bn., A.P.Bn., H.Q., Abhayapuri from 8.00 A.M. to 4 P.M.
  - (g) Central Western Zone, Guwahati (covering Nalbari, Barpeta, Kamrup (M), & (R): 16.02.2015 at R.T.C., Sila, North Guwahati from 8.00 A.M. to 4 P.M.
  - (h) Date of Written Test for Sub- Officer both Male and Female in OMR format : 26.02.2015 at **R.T.C. Sila, North Guwahati from 08.00 A.M. to 10.00 A.M.**
    - (i) After written test is over the candidates will have to appear before the Board for Viva – Voce test with their original certificate, Mark sheet & other skill activity certificate
    - (ii) Date of Written Test for Fireman and Emergency Rescuer in OMR format : 27.02.2015 at **R.T.C. Sila, North Guwahati from 08.00 A.M. to 10.00 A.M.**
      - (i) After written test is over the candidates will have to appear before the Board for Viva – Voce test with their original certificate, Mark sheet & other skill activity certificate.
  - (a) PST/PET test for Driver & Driver operator : 04.03.2015 at **R.T.C. Sila, North Guwahati-31**
  - (b) Driving & Skill test for Driver & Driver Operator : 06.03.2015 at **R.T.C. Sila, North Ghty. -31**
- 3) Declaration of final result : 3<sup>rd</sup> week of March/2015.

Final selection will be made on the basis of overall merit based on the total marks obtained by a candidates in the written test/Viva - Voce/ Driving test (Skill test) in case of Driver & Driver operator and in the interview. The selected candidates shall have to report for medical examination/ Police verification etc. as per procedure/ rules.

All candidates appointed will be governed by the new pension rules. The candidates should have to appear in the test/ interview at their own expense.

Any form of canvassing directly or indirectly will simply disqualify a candidate.

The department reserves the right to cancel the candidature of any candidate as and when any ineligibility condition is detected. If any information declared by the candidates is found to be false at any stage, they will be penalised as per law/rules.

The advertisement can also be seen at State Fire & Emergency Services, Assam at web site [www.asfso.org](http://www.asfso.org)/[www.fesassam.org](http://www.fesassam.org) and Email info @ asfso.org.

No T.A./D.A. will be admissible to the candidates for journey and stay during any stage of the recruitment.

Sd/-

Addl. Director General of Police cum-  
Director, Fire & Emergency Services,  
Assam, Panbazar, Guwahati.

Memo No. F&ES/RV/ 9076-83

Dated 18-11-2014

Copy to :-

1. The Principal Secretary to the Govt. of Assam, Home & Political Department, Dispur, Guwahati for kind information.
2. The Deputy Secretary to Govt. of Assam, Home (B) Department, Dispur, Guwahati for information with reference to his Letter Nos. HMB. 119/2011/36 dated 25.04.2013, HMB.90/2011/45 dated 02.09.2013, HMB. 323/2009/Pt/117 dtd. 15.11.2013 & HMB.119/2011/Pt/120 dtd. 03.03.2014.
3. The Director, Information & Public Relations, Assam, Dispur, Guwahati for information and necessary action. He is requested kindly to make necessary arrangement for wide publications through highly circulated leading Assamese & English News papers including Bengali / Bodo News papers published from Barak Valley and BTAD areas respectively.
4. The Director, News, Doordarshan Kendra, Prasar Bharati, Guwahati. He is requested for wide publication through Doordarshan.
5. The Director, News, All India Radio, Prasar Bharati, Chandmari, Guwahati- 3. He is requested for wide publication through All India Radio.
6. The Director, Employment & Craftsmen Training, Assam, Rehabari, Guwahati – 8 for information and necessary action.
7. Office Notice Board.

Sd/-

Addl. Director General of Police cum-  
Director, Fire & Emergency Services,  
Assam, Panbazar, Guwahati